

**WKRC**  
**EEO PUBLIC FILE REPORT**  
**June 1, 2021 - May 31, 2022**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
News Anchor - Reporter (Weekends)	2, 5-6, 8-9, 12, 14-16, 21, 25-27, 29-31, 35-39, 41-43, 45, 48, 50, 52-62, 64-67, 69-70, 72, 74-75, 77-79	59
General Assignment Reporter	3-9, 12, 14-18, 21, 23, 25-27, 29-31, 35-37, 39, 41-45, 47-48, 50, 52-53, 55-67, 71-72, 74, 77-80	18
General Assignment Reporter	1-3, 5, 8-9, 11-17, 20-22, 25-27, 29-30, 32, 35-40, 42-46, 49-53, 55-65, 67, 69-71, 73-75, 77-80	2
Creative Services Producer	1, 3-5, 7-17, 20-23, 25-27, 29-30, 32-33, 35-40, 42-47, 49-53, 55-65, 67-68, 70-71, 73-75, 77-80	23
Digital Marketing Consultant	1, 3-5, 7-9, 11-14, 16, 20-23, 25-27, 29-30, 32-33, 35-40, 42-47, 49-53, 55-61, 63-65, 67-69, 71, 73-76, 78-80	76
News Photographer	1, 3-5, 7-18, 20-22, 25-27, 29-30, 32-33, 35-40, 42-47, 49-53, 55-65, 67-70, 73-75, 78-80	18
News Photographer	1, 3-5, 7-18, 20-22, 25-27, 29-30, 32-33, 35-40, 42-47, 49-53, 55-65, 67-70, 73-75, 78-80	59
Master Control Operator- Full Time	1, 3-5, 7-9, 11-14, 16, 20-22, 25-27, 29-30, 32, 35-40, 42-47, 49-53, 55-61, 63-65, 67-68, 70-71, 73-75, 78-80	59
Digital Sales Coordinator	1, 3-5, 7-9, 11-14, 16, 20-22, 24-27, 29-30, 32, 35-40, 42-47, 49-53, 55-61, 63-65, 67-68, 71, 73-75, 78-80	42
Creative Services Topical Writer/Producer	1, 3-5, 7-12, 14-17, 19-22, 25-27, 29-30, 32, 35-40, 42-47, 49-53, 55-65, 68-71, 73-75, 78-80	19
AM News Editor	1, 3-5, 7-9, 11-16, 20-22, 25-27, 29-30, 32-33, 35-40, 42-47, 49-53, 55-65, 67-71, 73-75, 78-80	42
Creative Services Topical Producer	1, 3-5, 7-9, 11-14, 16, 19-22, 25-27, 29-30, 32-33, 35-40, 42-47, 49-53, 55-61, 63-65, 67-70, 73-75, 78-80	19
Master Control Operator (FT)	1, 3-5, 7-16, 20-22, 25-27, 29-30, 32-33, 35-40, 42-47, 49-53, 55-65, 67-71, 73-75, 78-80	42

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Morning News Producer	1, 3-5, 7-9, 11-14, 16, 20-23, 25-27, 29-30, 32-33, 35-40, 42-47, 49-53, 55-61, 63-65, 67-69, 71, 73-75, 78-80	69
AM News Reporter	1-5, 7-9, 11-16, 20-23, 25-27, 29-30, 32, 35-40, 42-47, 49-53, 55-65, 67-68, 71, 73-75, 78-80	2
AM News Editor	1, 3-5, 7-9, 11-13, 15-16, 20-23, 25-27, 29-30, 32-33, 35-40, 42-47, 49, 51-53, 55-65, 67-68, 70-71, 73-75, 78-80	23
Copy Coordinator	1, 3-5, 7-9, 11-13, 16-17, 20-22, 25-27, 29-30, 32-33, 35-47, 49, 51-53, 55-57, 59-61, 63-65, 67-69, 71, 73-75, 78-80	33
PM News Editor	1, 3-5, 7-9, 11-13, 16, 20-22, 25-27, 29-30, 32-33, 35-47, 49, 51-53, 55-61, 63-65, 67-71, 73-75, 78-80	78
Master Control Operator	1, 3-5, 7-13, 16, 20-23, 25-27, 29-30, 32, 34-47, 49, 51-53, 55-60, 63-65, 67-68, 70-71, 73-75, 78-80	23
Master Control Operator	1, 3-5, 7-13, 16, 20-23, 25-27, 29-30, 32, 34-47, 49, 51-53, 55-60, 63-65, 67-68, 70-71, 73-75, 78-80	59
News Producer	1, 3-5, 7-9, 11-13, 16, 19-23, 25-27, 29-30, 32-33, 35-47, 49, 51-53, 55-60, 63-65, 67-68, 71, 73-75, 78-80	23
News Producer	1, 3-5, 7-9, 11-13, 16, 19-23, 25-27, 29-30, 32-33, 35-47, 49, 51-53, 55-60, 63-65, 67-68, 71, 73-75, 78-80	19
News Producer	1, 3-5, 7-9, 11-13, 16, 19-23, 25-27, 29-30, 32-33, 35-47, 49, 51-53, 55-60, 63-65, 67-68, 71, 73-75, 78-80	42
Human Resources Coordinator	1, 3-5, 7-9, 11-13, 16, 20-22, 25-30, 32-33, 35-47, 49-53, 55-61, 63-65, 68, 70-71, 73-75, 78-80	33
Commercial Production Videographer/Editor	1, 3-5, 7-13, 16, 20-22, 25-30, 32-33, 35-40, 42-47, 49-53, 55-60, 63-65, 68-71, 73-75, 78-80	33

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Ad Club Job Bank 312 Walnut Suite 1600 Cincinnati, Ohio 45202 Phone : 513-984-9990 Email : info@aaforcincinnati.org Recruiter Recruiter	N	0
2	Agency Referral	N	5
3	Alabama A & M University 4900 Meridian Street N Huntsville, Alabama 35811 Url : www.aamu.edu Email : sbgresumes@sbgvtv.com Career Center	N	0
4	Albany State University 504 College Dt Albany, Georgia 31705 Url : www.asurams.edu Email : sbgresumes@sbgvtv.com Career Planning	N	0
5	Arizona State University/Walter Cronkite School of Journalism 555 N Central Ave Ste 302 Phoenix, Arizona 85004 Email : mike.wong@asu.edu Mike Wong	Y	0
6	Baptist Ministries Conference St. John Baptist Church 818 South Fred Shuttlesworth Circle Cincinnati, Ohio 45229 Phone : 513-281-5942 Email : Morningstarbc@fuse.net Rev Pankey	N	0
7	Benedict College 1600 Harden St Columbia, South Carolina 29204 Url : www.benedict.edu Email : sbgresumes@sbgvtv.com Career Center	N	0
8	Bishop St. Community College 351 N. Broad St Mobile, Alabama Email : jwomack@bishop.edu Juliette F. Womack	N	0

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
9	Careerbuilder.com 1101 15th St, NW Washington, District of Columbia 20005 Url : <a href="http://www.careerbuilder.com">http://www.careerbuilder.com</a> Email : <a href="mailto:sbgresumes@sbgvtv.com">sbgresumes@sbgvtv.com</a> Aaron Brumfield	N	0
10	Central State University PO Box 1004 Wilberforce, Ohio 45384 Phone : 937-376-6444 Email : <a href="mailto:careerservcies1@centralstate.edu">careerservcies1@centralstate.edu</a> Jobs Contact Careers Contact	N	0
11	Cheyney University of Pennsylvania 1837 University Circle Cheyney, Pennsylvania 19319 Url : <a href="http://www.cheyney.edu">www.cheyney.edu</a> Email : <a href="mailto:sbgresumes@sbgvtv.com">sbgresumes@sbgvtv.com</a> Career Services	N	0
12	Cincinnati State College 3520 Central Parkway Cincinnati, Ohio 45223 Phone : 513-569-1565 Url : <a href="http://www.cincinnatiastate.edu">http://www.cincinnatiastate.edu</a> Email : <a href="mailto:terri.reynolds@cincinnatiastate.edu">terri.reynolds@cincinnatiastate.edu</a> Fax : 1-513-569-1719 Terri Reynolds	N	0
13	Cincinnati Works / Ohio Means Jobs 37 W. 7th Street Suite 700 Cincinnati, Ohio 45202 Phone : 513-946-1000 Fax : 1-513-946-1076 Recruiting Recruiting	N	0
14	Cincinnati-Hamilton County Community Action Agency 2904 Woodburn Avenue Cincinnati, Ohio 45206 Phone : 513-569-1840 Url : <a href="http://www.cincy-caa.org">http://www.cincy-caa.org</a> Email : <a href="mailto:k.mundy@cincy-caa.org">k.mundy@cincy-caa.org</a> Katrina Mundy	N	0

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15	Collective Talent 26150 Herseyvale Franklin, Michigan 48025 Url : <a href="http://www.medialine.com">http://www.medialine.com</a> Email : <a href="mailto:bille@michaelsmedia.com">bille@michaelsmedia.com</a> Michael Bille	N	0
16	Columbia Journalism School 207 Journalism, MC3801 New York , New York 10027 Phone : 212-854-4422 Email : <a href="mailto:LEM2111@columbia.edu">LEM2111@columbia.edu</a> Anusha Schrivastava	Y	0
17	Current Employee	N	7
18	Current Employee - Transfer/Promotion	N	2
19	Current Employee/Internal Promotion	N	3
20	DiversityJobs.com 3980 N Broadway, Ste 103-147 Boulder, Colorado 80304 Url : <a href="http://www.diversityjobs.com">www.diversityjobs.com</a> Email : <a href="mailto:sbgresumes@sbgvtv.com">sbgresumes@sbgvtv.com</a> Rob Steward	N	0
21	Easter Seals Tristate (Jewish Vocational) 4300 Ross Plain Cincinnati, Ohio 45236 Phone : 513-985-0515 Email : <a href="mailto:jsvarda@eastersealstristate.org">jsvarda@eastersealstristate.org</a> Josh Svarda	N	0
22	Elizabeth City State University 1704 Weeksville Rd Elizabeth City, New York 27909 Url : <a href="http://www.ecsu.edu">www.ecsu.edu</a> Email : <a href="mailto:sbgresumes@sbgvtv.com">sbgresumes@sbgvtv.com</a> Career Center	N	0
23	Employee Referral	N	9
24	Facebook post	N	1
25	Florida A & M University 1601 S Martin Luther Jr Blvd Tallahassee, Florida 32307 Email : <a href="mailto:sbgresumes@sbgvtv.com">sbgresumes@sbgvtv.com</a> Career Center	N	0

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26	G.I Jobs 420 Rouser Rd Moon Township, Pennsylvania 15108 Url : <a href="http://www.gijobs.com">www.gijobs.com</a> Email : <a href="mailto:sbgresumes@sbgvtv.com">sbgresumes@sbgvtv.com</a> R. Brandt	N	0
27	Goodwill Industries 10600 Springfield Pike Cincinnati, Ohio 45215 Phone : 513-771-4800 Url : <a href="http://www.goodwill.org">http://www.goodwill.org</a> Email : <a href="mailto:MarkLeugers@cincigoodwill.org">MarkLeugers@cincigoodwill.org</a> Mark Leugers	N	0
28	HBCU Connect 750 Cross Point Rd, Ste Q Columbus, Ohio 43230 Url : <a href="http://www.hbcuconnect.com">www.hbcuconnect.com</a> Email : <a href="mailto:sbgresumes@sbgvtv.com">sbgresumes@sbgvtv.com</a> William Moss	N	0
29	Hire A Hero PO Box 6808 Morango, California 94705 Url : <a href="http://www.hireahero.org">http://www.hireahero.org</a> Email : <a href="mailto:sbgresumes@sbgvtv.com">sbgresumes@sbgvtv.com</a> Broadbean Source	N	0
30	Howard University 5258 Bryant St, NW Washington, District of Columbia 20059 Url : <a href="http://www.howard.edu">http://www.howard.edu</a> Email : <a href="mailto:sbgresumes@sbgvtv.com">sbgresumes@sbgvtv.com</a> Carol Dudley	Y	0
31	Husson University 1 College Circle New England School of Communications Bangor, Maine 4401 Url : NEWS ONLY Email : <a href="mailto:verrillr@husson.edu">verrillr@husson.edu</a> Rodney Verrill	N	0
32	Huston-Tillotson University 900 Chicon Street Austin, Texas 78702 Url : <a href="http://www.htu.edu">www.htu.edu</a> Email : <a href="mailto:sbgresumes@sbgvtv.com">sbgresumes@sbgvtv.com</a> Career Center	N	0

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33	Indeed.com - Not Directly Contacted by SEU	N	15
34	Internet Ad-not directly contacted by SEU	N	1
35	Ithaca College 335 Park School of Communications 953 Danby Rd Ithaca, New York 14850 Url : <a href="http://www.ithaca.edu">http://www.ithaca.edu</a> Email : <a href="mailto:sbgresumes@sbgvtv.com">sbgresumes@sbgvtv.com</a> Broadbean Source	Y	0
36	Jobs Plus Employment 1625 Vine Street Cincinnati, Ohio 45202 Phone : 513-241-1800 Email : <a href="mailto:awoolfolk@jobsplusnetwork.org">awoolfolk@jobsplusnetwork.org</a> Abe Woolfolk Jr.	N	0
37	Journalismjobs.com 72 Plaza Drive 2nd fl Berkeley, California 94706 Url : <a href="http://www.journalismjobs.com">http://www.journalismjobs.com</a> Email : <a href="mailto:sbgresumes@sbgvtv.com">sbgresumes@sbgvtv.com</a> Broadbean Source	N	0
38	JVS Career Services - Cincinnati Career Network 4540 Cooper Road Suite 300 Cincinnati, Ohio 45242 Phone : 513745-2906 Email : <a href="mailto:careerservices@jvscareers.org">careerservices@jvscareers.org</a> Kasey Rouse	Y	0
39	Kent State 800 E Summit St Kent , Ohio 44240 Phone : . Url : <a href="http://www.kent.edu">www.kent.edu</a> Email : <a href="mailto:sbgresumes@sbgvtv.com">sbgresumes@sbgvtv.com</a> Career Center	N	0
40	Kentucky State University 400 E Main St Frankfort, Kentucky 40601 Url : <a href="http://www.kysu.edu">www.kysu.edu</a> Email : <a href="mailto:sbgresumes@sbgvtv.com">sbgresumes@sbgvtv.com</a> Career Center	N	0

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41	Kling Marketing 5550 Anna Marie Ct Cincinnati, Ohio 45247 Phone : 513-385-7370 Email : wrkling@fuse.net Bill Kling	N	0
42	Linkedin 2029 Steirlin Ct Mountain View, California 94043 Url : <a href="http://www.linkedin.com">http://www.linkedin.com</a> Email : sbgresumes@sbgtv.com Account Manager	N	12
43	Media Match 8112 1/2 West 3rd St Los Angeles, California 90048 Url : <a href="http://www.media-match.com">http://www.media-match.com</a> Email : info@media-match.com Tammy Romaniuk	Y	0
44	Metropolitan Area Religious Coalition Quinn Chapel AME Church 10988 Southland Road Cincinnati, Ohio 45250 Phone : 513-825-4900 Fax : 1-513-825-5349 Rev.dr. Fredrick Wright	N	0
45	Miami University 200 Hoyt Hall Oxford, Ohio 45056 Phone : 513-529-3835 Email : careerlink@miamioh.edu Melissa Brown	N	0
46	Miles College 5500 Myron Massey Blvd Fairfield, Alabama 35064 Url : <a href="http://www.miles.edu">www.miles.edu</a> Email : sbgresumes@sbgtv.com Career Center	N	0
47	Morgan State University 1700 E Cold Spring Lane Baltimore, Maryland 21251 Url : <a href="http://www.morgan.edu">www.morgan.edu</a> Email : sbgresumes@sbgtv.com Career Center	N	0



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48	NAACP 4139 Reading Rd Cincinnati, Ohio 45229 Phone : 513-281-1900 Robert Richardson Manual Posting	N	0
49	NAACP, Cincinnati Chapter 3494 Reading Road Cincinnati, Ohio 45229 Phone : 513-281-1900 Url : <a href="http://www.naacpcincinnati.org">http://www.naacpcincinnati.org</a> Email : <a href="mailto:info@cincinnati-naacp.com">info@cincinnati-naacp.com</a> Joe Mallory	N	0
50	Norfolk State university 700 Park Avenue Dept of Mass Communication Norfolk, Virginia 23504 Phone : 757-823-2384 Email : <a href="mailto:pcbriggs@nsu.edu">pcbriggs@nsu.edu</a> Paula Briggs	N	0
51	North Carolina A&T University 1601 E Market St Greensboro, North Carolina 27411 Url : <a href="http://www.ncat.edu">www.ncat.edu</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Career Center	N	0
52	Northern Kentucky University University Centers Suite 230 Nunn Drive Highland Heights, Kentucky 41099 Phone : 859-572-5680 Url : <a href="http://www.nku.edu">http://www.nku.edu</a> Email : <a href="mailto:cdc@nku.edu">cdc@nku.edu</a> Julian Stockman	N	0
53	Ohio Association of Broadcasters 17 S High Street Suite 1010 Columbus, Ohio 43215 Phone : 614-228-4052 Url : <a href="http://www.oab.org">http://www.oab.org</a> Email : <a href="mailto:oab@oab.org">oab@oab.org</a> Patricia Geary	N	0

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54	Ohio Media School 6703 Madison Road Cincinnati, Ohio 45227 Phone : 513-271-6060 Email : mchappell@beonair.com Meilnda Chappell	N	0
55	Ohio State University 281 W Lane Ave Columbus, Ohio Url : www.osu.edu Email : sbgresumes@sbgstv.com Career Center	N	0
56	Ohio University 120 Chubbs Hall Athens, Ohio 45701 Email : sbgresumes@sbgstv.com Career Center	N	0
57	Pittsburgh Technical College 1111 McKee Road Career Services Center Oakdale, Pennsylvania 15071 Email : careerservices@ptcollege.edu Sandra Morrow	N	0
58	Santa Maria Community Services 3301 Warsaw Avenue Cincinnati, Ohio 45205 Phone : 513-557-2700 Url : http://www.santamaria-cincy.org Fax : 1-513-557-2726 Shari Patrick	N	0
59	Sinclair Broadcast Group 10706 Beaver Dam Rd Hunt Valley, Maryland 21030 Url : http://www.sbgi.net Email : employment@sbgstv.com Career Page	N	19
60	Specs Howard School of Media Arts 1990 West 9 Mile Road Southfield, Michigan 48075 Phone : 248-358-9000 Email : nshiner@specshoward.edu Nancy Shiner	Y	0

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
61	Super Jobs Center / Ohio Means Jobs 1916 Central Parkway Cincinnati, Ohio 45214 Phone : 513-458-6140 Email : PETERR@jfs.hamilton-co.org Fax : 1-513-946-7260 Rosemary Peterson	N	1
62	Talent Dynamics 600 Las Colinas Blvd Ste 100 Irving, Texas 75039 Url : <a href="http://www.talentedynamics.com">http://www.talentedynamics.com</a> Email : jpumphrey.td@gmail.com Julie Pumphrey	N	0
63	Texas Southern University 3100 Cleburne St Houston, Texas 77004 Url : <a href="http://www.tsu.edu">www.tsu.edu</a> Email : sbgresumes@sbgvtv.com Career Center	N	0
64	The Muse 1375 Broadway New York, New York 10018 Url : <a href="http://www.themuse.com">http://www.themuse.com</a> Email : sbgresumes@sbgvtv.com Andrea Siegle	N	0
65	Tvjobs.com PO Box 4116 Oceanside, California 92052 Url : <a href="http://www.tvjobs.com">http://www.tvjobs.com</a> Email : info@tvjobs.com Mark Holloway	N	0
66	UC Blue Ash Campus 9555 Plainfield Rd Cincinnati, Ohio 45242 Phone : 513-558-9495 Email : corbinta@ucmail.uc.edu Tamesah Corbin	N	0

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67	UC Raymond Walters College 9555 Plainfield Road Cincinnati, Ohio 45236 Phone : 513-745-5671 Url : <a href="http://www.ucblueash.edu">http://www.ucblueash.edu</a> Email : <a href="mailto:tresha.lewis@ue.edu">tresha.lewis@ue.edu</a> Fax : 1-513-792-8626 Tresha Lewis	N	0
68	University of Arkansas - Pine Bluff 1200 University Dr Pine Bluff, Arkansas 71601 Url : <a href="http://www.uapb.edu">www.uapb.edu</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Career Center	N	0
69	University of Cincinnati PO Box 210092 Cincinnati, Ohio 45221 Phone : 513-556-6008 Url : <a href="http://www.uc.edu">http://www.uc.edu</a> Fax : 1-513-556-5805 Brandi Hutchins	N	1
70	Urban League of Greater Cincinnati 3458 Reading Road Cincinnati, Ohio 45229 Phone : 513-559-5456 Url : <a href="http://www.gcul.org">http://www.gcul.org</a> Email : <a href="mailto:tdixon@ulgsol.org">tdixon@ulgsol.org</a> Fax : 1-513-281-0466 Teri Dixon	N	0
71	Urban League of Greater Cincinnati 3458 Reading Road Cincinnati, Ohio 45229 Phone : 513-281-9955 Url : <a href="http://www.gcul.org">http://www.gcul.org</a> Email : <a href="mailto:raewing@gcul.org">raewing@gcul.org</a> Fax : 1-513-281-0466 Robin Ewing	N	0
72	US Army Wounded Warrior Program 200 Stovall St Room 7N53 Alexandria, Virginia 22332 Email : <a href="mailto:Vicki.h.mullen.civ@mail.mil">Vicki.h.mullen.civ@mail.mil</a> Vicki Mullen	N	0

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73	West Virginia State University PO Box 1000 Institute, West Virginia 25112 Url : <a href="http://www.wvstateu.edu">www.wvstateu.edu</a> Email : <a href="mailto:sbgresumes@sbgvtv.com">sbgresumes@sbgvtv.com</a> Career Center	N	0
74	Wilmington College 1870 Quaker Way Wilmington, Ohio 45177 Phone : 937-382-6661 Url : <a href="http://www.wilmu.edu">http://www.wilmu.edu</a> Email : <a href="mailto:erika_goodwin@wilmington.edu">erika_goodwin@wilmington.edu</a> Fax : 1-937-383-8528 Erika Goodwin	N	0
75	Winston-Salem State University 601 S Martin Luther King Jr Dr Winston-Salem, North Carolina Email : <a href="mailto:sbgresumes@sbgvtv.com">sbgresumes@sbgvtv.com</a> Career Center	N	0
76	Word of Mouth Referral	N	1
77	Wright University 3640 Colonel Glen Highway Dayton, Ohio 45435 Email : <a href="mailto:sbgresumes@sbgvtv.com">sbgresumes@sbgvtv.com</a> Career Center	N	0
78	WSTR / WKRC - website 1906 Highland Avenue Cincinnati, Ohio 45216 Phone : 513-763-5675 Email : <a href="mailto:lsobrien@sbgvtv.com">lsobrien@sbgvtv.com</a> Linda O'Brien	N	2
79	<a href="http://www.mediagignow.com">www.mediagignow.com</a> 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : <a href="http://www.mediagignow.com">http://www.mediagignow.com</a> Email : <a href="mailto:customerservice@mediagignow.com">customerservice@mediagignow.com</a> MediaGigNow.com	N	0

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
80	Xavier University 1 Drexel Dr New Orleans, Louisiana 70125 Url : www.xula.edu Email : sbgresumes@sbgvtv.com Career Center	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>79</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	8/18/2021	Participation in Job Fairs	The News Talent Manager and Director of News Training and Development, along with several station News Managers, Corporate HR and News employees represented all Sinclair News stations at the virtual career expo for the NABJ convention/career expo. They met virtually with potential candidates and reviewed resumes and tapes for current and future job openings across the company. All candidates who signed up for a video meeting are followed up with and interviews set up where applicable.	3	News Talent Manager Employment Specialist Director News Training
2	10/21/2021	Participation in Job Fairs	The Corporate Employment Specialist and Corporate Employment Coordinator represented all of Sinclair Broadcast Group at the Virtual Career Fair for Full Sail University. They met virtually with potential candidates, reviewed and collected resumes and candidate information for future job openings across the company. The Employment Team spoke with current students and alumni regarding their career interests to identify potential career opportunities within Sinclair. All candidates who were interested in job opportunities were asked to apply through our Sinclair Website. In addition, the Employment Team followed up with the HR contacts for those stations regarding the new applicants.	2	Employment Specialist Employment Coordinator

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
3	11/2/2021	Participation in Job Fairs	The Corporate Employment Specialist represented all of Sinclair Broadcast Group at a Career Discussion with Elizabeth City State University. The topic of discussion was Professional Development, and Career Opportunities. She met virtually with a class and discussed career opportunities within Sinclair, and competencies for career readiness with the company. She also provided information on how to apply, and how to search our openings on our Careers Page. All students were given contact information, and a presentation with an overview of Sinclair.	1	
4	4/21/2022	Participation in Job Fairs	The HR Coordinator for KTVO and KHQA, Melissa Billington, attended the Spring Job Fair (NEMO) in Kirksville, MO. She showcased open positions for several stations throughout Sinclair (specifically, WLUK/WCWF, WCHS/WVAH, WKRC/WSTR, WEYI/WSMH, WTOV, WVTV, WSYX/WTTE/WWHO, WKEF/WRGT, KHQA, and KTVO). This job fair is sponsored by NEMO Workforce Development Board. There were workshops for both resume prep and interview skills.	1	HR Coordinator